



ENTRi
EUROPE'S NEW TRAINING INITIATIVE FOR CIVILIAN CRISIS MANAGEMENT

Course Programme*
for the

PRE-DEPLOYMENT COURSE

* This Course Programme, based on the proposal drafted by Centre for European Perspective (CEP), Slovenia, has been approved by the ENTRi partners in October 2012. .

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DAY I (all participants)
(start in the afternoon after lunch)

SUBJECT	LECTURER	METHOD	MODULE	LEARNING OBJECTIVES
Welcome & Introduction of Participants and Training Staff	Organiser's representative	Presentation and guided discussion		<ul style="list-style-type: none"> - Official Course Opening incl. course outline - Welcome address and information about the course and the organiser - Introduction of course participants
Development of International Crisis Management and Comprehensive EU Concept in the Field of Rule of Law	Expert	Pre-Reading and guided discussion	Introduction to EU Civilian Crisis Management	Participants are: <ul style="list-style-type: none"> - Well prepared and informed about the developments and importance of international civilian crisis management - Understand EU concept for missions in the field of Rule of Law in crisis management - Familiar with the development of CSDP
Decision Making Processes of Civilian Crisis Management at Strategic Level	The European External Action Service The Civilian Planning and Conduct Capability (CPCC)	Presentation and guided discussion	Introduction to EU Civilian Crisis Management	Participants will know about: <ul style="list-style-type: none"> - Decision-making mechanisms relevant for the EU Missions - Counterparts in interaction (Working relations between the key actors: CPCC, CMPD, CSDP Mission)

DAY 2 (all participants)**(start in the morning)**

Historical & Political Overview of the Country (Part 1)	Historian & local representatives (historians, academics, journalists, representatives from the field with very broad knowledge of the country dynamics)	Round table and guided discussion, interactive activities (quiz, q&q, etc.), short presentations	Country Specific Profile	Participants will understand: <ul style="list-style-type: none">- Historical and political developments of the country and its important regional affiliations- Ethnic and religious composition surrounding the conflict
Historical & Political Overview of the Country (Part 2)	Historian & local representatives (historians, academics, journalists, representatives from the field with very broad knowledge of the country dynamics)	Round table and guided discussion, interactive activities (quiz, q&q, etc.), short presentations	Country Specific Profile	Participants will understand: <ul style="list-style-type: none">- Cultural features,- Current political situation- Civil society's role in political life in the country
Introduction of the Mission	Mission representative or recent mission representative	Presentation and guided discussion	Mission Specific Profile	Participants will understand: <ul style="list-style-type: none">- Legal mandate, structures and transition arrangements of the civilian crisis management mission- Various mission-planning documents)- Mission approach

DAY 3 (all participants)**(start in the morning)**

Working in a Mission (Experience of a Mission Member)	Mission member or recent mission member	Informal discussion with tea	Mission Specific Profile	Participants know about: <ul style="list-style-type: none">- All relevant practical aspects related to the work for the mission- Closely related issues related to the environment of the mission
Country's Legal Framework	Training consultant	Presentation and guided discussion, interactive exercises	Country Specific Profile	Participants will be familiar with: <ul style="list-style-type: none">- Division of powers- Establishing working relationship with local authorities
Other International Actors in the Country (Partners on the Ground)	Training consultant or representatives of different international organisations	Presentation and guided discussion, simulation or role plays	Country Specific Profile	Participants will: <ul style="list-style-type: none">- Understand the roles of all international actors in the country and how they interlink- Understand the established civil-military cooperation
Living and Working in Country's Multicultural Environment	Field expert	Short presentation, practical cases, role plays and guided discussion, case study based on understanding the intercultural dialogue	Country Specific and Mission Specific Profile	Participants will be able to: <ul style="list-style-type: none">- Work with international & national staff by understanding the intercultural decision making and the ethnical dilemma- Act accordingly to the cultural dynamics of the new environment

DAY 4 (all participants)**(start in the morning)**

Introduction to the Work of the Mission	Mission representative or recent mission member	Short presentation and guided discussion	Mission Specific Profile	No overlapping between the subjects of the induction course and pre-deployment course must be assured! Participants will know: <ul style="list-style-type: none">- How the mission operates within its structures- What areas of engagement are covered within the mission- The difference between executive and Monitoring, Mentoring and Advising (MMA) functions- Current issues/challenges of the mission
Special Area of Engagement 1	Mission representative or recent mission member	Short presentation, case studies, role plays, guided discussion	Mission Specific Profile	Participants will know: <ul style="list-style-type: none">- The aim of the specific area of engagement and its structure- About current challenges- Practical cases
Special Area of Engagement 2	Mission representative or recent mission member	Short presentation, case studies, role plays, guided discussion	Mission Specific Profile	Participants will know: <ul style="list-style-type: none">- The aim of the specific area of engagement and its structure- About current challenges- Practical cases
Special Area of Engagement 3	Mission representative or recent mission member	Short presentation, case studies, role plays, guided discussion	Mission Specific Profile	Participants will know: <ul style="list-style-type: none">- The aim of the specific area of engagement and its structure- About current challenges- Practical cases

DAY 5 (all participants)
(start in the morning and finish after lunch)

Simulation (at least 4 hours)	Organiser and trainers	Presentation/ Simulation exercise	Mission Specific Profile	Participants exercise the knowledge they gained in the training through applied roles of mission members in a comprehensive simulation situated in the mission context. They learn about the responsibilities of their posts and how different segments of the mission interlink. Debriefing.
Evaluation and Closing Session	Organiser and all participants			<ul style="list-style-type: none"> - Evaluation and Feedback - Assessment & Opportunity for Individual Debriefings - Hand-over of Certificates